

# *Oriental Aromatics*

Ref: OAL/BSE/NSE/41/2024-25

04<sup>th</sup> July, 2024

To  
The Manager  
Department of Corporate Services,  
**BSE Limited,**  
Phiroz Jeejeebhoy Towers  
Dalal Street, Mumbai- 400 001  
**Scrip ID : OAL**  
**Scrip Code: 500078**

To  
The Manager  
Listing Department,  
**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra Kurla Complex  
Bandra (East), Mumbai - 400 051  
**Symbol: OAL**  
**Series : EQ**

## **Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam

As per Regulation 30 read with Para B of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby wish to inform you that there was a pending litigation relating to Labour Union Agreement since 2019 and in relation to the same, the Company has received an order from the Industrial Tribunal, Vadodara details of which are provided in Annexure A.

The order dated 29<sup>th</sup> June, 2024 was uploaded late evening around 09.00 pm (IST) on the E-Courts Services; District & Taluka Court of India website.

The Company believes that it has strong arguments in the matter and intend to defend its position through review petition/appeal to the appropriate Court.

You are requested to kindly take the same on record.

Thanking you.

**For Oriental Aromatics Limited**

**Dharmil A. Bodani**  
**Chairman & Managing Director**  
**DIN: 00618333**

*Oriental Aromatics Ltd.*

**Registered Office** 133, Jehangir Building, 2nd Floor, M.G. Road, Fort, Mumbai 400 001, India.

**T** +91-22-66556000 / 43214000 **F** +91-22-66556099 **E** [oa@orientalaromatics.com](mailto:oa@orientalaromatics.com) **CIN** L17299MH1972PLC285731

[www.orientalaromatics.com](http://www.orientalaromatics.com)

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Annexure A.

**Requisite details pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015 are as follows:**

1.	The details of any change in the status and / or any development in relation to such proceedings;	<p>The wages matter relating to Labour Union Agreement was pending before the Industrial Tribunal, Vadodara.</p> <p>The Industrial Tribunal has passed an order dated 29<sup>th</sup> June, 2024, which was uploaded yesterday late evening around 09.00 pm (IST) on the court's website.</p> <p>The total financial impact of the order amounts to approx. ₹ 1.30 Crores ( net of provisions of ₹ 1.02 Crores).</p> <p>The Company is taking necessary steps to file appeal with the relevant Court Authority.</p>
2.	In the case of litigation against key management personnel or its promoter or ultimate person in control, regularly provide details of any change in the status and / or any development in relation to such proceedings;	NA
3.	In the event of settlement of the proceedings, details of such settlement including – terms of the settlement, compensation /penalty paid (if any) and impact of such settlement on the financial position of the listed entity.	NA

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